



Policy Overview

Written by	The Principals Review Committee
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Approving Body	The Strategic Development Committee
Signed Chair of Trustees	S. Trentini

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Striving to forge improvements in communities and become the highest performing MAT in the country.



Aims

Our Academies aim to:

- have robust processes in place to ensure the online safety of pupils, staff, volunteers and governors
- heliver an effective approach to online safety, which empowers us to protect and educate the whole school community in its use of technology
- establish clear mechanisms to identify, intervene and escalate an incident, where appropriate

We try to resolve concerns or complaints by informal means wherever possible. Where this is not possible, formal procedures will be followed.

The school will aim to give the complainant the opportunity to complete the complaints procedure in full.

To support this, we will make sure we publicise the existence of this policy and make it available on academy websites

Throughout the process, we will be sensitive to the needs of all parties involved, and make any reasonable adjustments needed to accommodate individuals.

Legislation & Guidance

This policy is based on the Department for Education's statutory safeguarding guidance, Keeping Children Safe in Education, and its advice for schools on preventing and tackling bullying and searching, screening and confiscation. It also refers to the Department's guidance on protecting children from radicalisation.

It reflects existing legislation, including but not limited to the Education Act 1996 (as amended), the Education and Inspections Act 2006 and the Equality Act 2010. In addition, it reflects the Education Act 2011, which has given teachers stronger powers to tackle cyber-bullying by, if necessary, searching for and deleting inappropriate images or files on pupils' electronic devices where they believe there is a 'good reason' to do so.

The policy also takes into account the National Curriculum computing programmes of study.



Roles & Responsibilities

Trustees

Trustees have overall responsibility for monitoring this policy and holding the Principals to account for its implementation.

Trustees will co-ordinate regular meetings with appropriate staff to discuss online safety, and monitor online safety logs (CPOMS) as provided by the designated safeguarding lead (DSL).

All Trustees will:

- be the contact point for the complainant and the complaints committee, including circulating the relevant papers and evidence before complaints committee meetings;
- arrange the complaints hearing;
- record and circulate the minutes and outcome of the hearing;

The Principal

The Principals of academies within the FORGE TRUST are responsible for ensuring that staff understand this policy, and that it is being implemented consistently throughout the school.

The Designated Safeguarding Lead

The DSL takes lead responsibility for online safety in school, in particular:

- working with the Principal, ICT lead and other staff, as necessary, to address any online safety issues or incidents;
- ensuring that any online safety incidents are logged (see appendix 4) and dealt with appropriately in line with this policy;
- ensuring that any incidents of cyber-bullying are logged and dealt with appropriately in line with the school behaviour policy;
- liaising with other agencies and/or external services if necessary;
- providing regular reports on online safety in school to the Principal and/ or Trustees.

This list is not intended to be exhaustive.



The ICT Lead

The ICT Lead is responsible for:

- ensuring that appropriate filtering and monitoring systems are put in place and maintained, which are updated on a regular basis and keep pupils safe from potentially harmful and inappropriate content and contact online while at school, including terrorist and extremist material;
- ensuring that the school's ICT systems are secure and protected against viruses and malware, and that such safety mechanisms are updated regularly;
- ensuring that a full security check is carried out and monitoring the school's ICT systems on a monthly basis;
- blocking access to potentially dangerous sites and, where possible, preventing the downloading of potentially dangerous files;
- updating and delivering staff training on online safety (appendix 3 contains a self-audit for staff on online safety training needs)
- supporting the Principal in ensuring that staff understand this policy and that it is being implemented consistently throughout the school;
- ensuring that any online safety incidents are logged (see appendix 4) and dealt with appropriately in line with this policy;
- ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy.

This list is not intended to be exhaustive.

All Staff & Volunteers

All staff, including contractors and agency staff, and volunteers are responsible for:

- maintaining an understanding of this policy
- implementing this policy consistently
- agreeing and adhering to the terms on acceptable use of the school's ICT systems and the internet (appendix 2), and ensuring that pupils follow the school's terms on acceptable use (appendix 1)
- working with the DSL to ensure that any online safety incidents are logged (see appendix 4) and dealt with appropriately in line with this policy
- ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy

This list is not intended to be exhaustive.



Parents

Parents are expected to:

- notify a member of staff or the Principal of any concerns or queries regarding this policy
- ensure their child has read, understood and agreed to the terms on acceptable use of the school's ICT systems and internet (appendix 1)

Parents can seek further guidance on keeping children safe online from the following organisations and websites:

- what are the issues?, UK Safer Internet Centre:
<https://www.saferinternet.org.uk/advice-centre/parents-and-carers/what-are-issues>
- hot topics, Childnet International: <http://www.childnet.com/parents-and-carers/hot-topics>
- parent factsheet, Childnet International:
<http://www.childnet.com/ufiles/parents-factsheet-09-17.pdf>

Visitors & Members of the Community

Visitors and members of the community who use the school's ICT systems or internet will be made aware of this policy, when relevant, and expected to read and follow it. If appropriate, they will be expected to agree to the terms on acceptable use (appendix 2).

Educating Pupils About Online Safety

Pupils will be taught about online safety as part of the curriculum.

In Key Stage 1, pupils will be taught to:

- use technology safely and respectfully, keeping personal information private
- identify where to go for help and support when they have concerns about content or contact on the internet or other online technologies

Pupils in Key Stage 2 will be taught to:

- use technology safely, respectfully and responsibly
- recognise acceptable and unacceptable behaviour
- identify a range of ways to report concerns about content and contact

The safe use of social media and the internet will also be covered in other subjects where relevant. The school will use assemblies to raise pupils' awareness of the dangers that can be encountered online and may also invite speakers to talk to pupils about this.



Educating Parents About Online Safety

The academies will raise parents' awareness of internet safety in letters or other communications home, and in information via our websites. This policy will also be shared with parents.

Online safety will be communicated to parents through written correspondence and the website. If parents have any queries or concerns in relation to online safety, these should be raised in the first instance with the Principal and/or the DSL.

Concerns or queries about this policy can be raised with any member of staff.

Cyber-Bullying

Definition

Cyber-bullying takes place online, such as through social networking sites, messaging apps or gaming sites. Like other forms of bullying, it is the repetitive, intentional harming of one person or group by another person or group, where the relationship involves an imbalance of power. (See also the school behaviour policy.)

Preventing & Addressing Cyber-Bullying

To help prevent cyber-bullying, we will ensure that pupils understand what it is and what to do if they become aware of it happening to them or others. We will ensure that pupils know how they can report any incidents and are encouraged to do so, including where they are a witness rather than the victim.

The school will actively discuss cyber-bullying with pupils, explaining the reasons why it occurs, the forms it may take and what the consequences can be. Teachers will discuss cyber-bullying with their classes, and the issue will be addressed in assemblies.

Teachers are also encouraged to find opportunities to use aspects of the curriculum to cover cyber-bullying. This includes personal, social, health and economic (PSHE) education, and other subjects where appropriate.



All staff, Trustees and volunteers (where appropriate) receive training on cyber-bullying, its impact and ways to support pupils, as part of safeguarding training (see section 11 for more detail).

FORGE TRUST Academies also send information/leaflets on cyber-bullying to parents so that they are aware of the signs, how to report it and how they can support children who may be affected.

In relation to a specific incident of cyber-bullying, the school will follow the processes set out in the school behaviour policy. Where illegal, inappropriate or harmful material has been spread among pupils, the school will use all reasonable endeavours to ensure the incident is contained.

The DSL will consider whether the incident should be reported to the police if it involves illegal material, and will work with external services if it is deemed necessary to do so.

Examining Electronic Devices

School staff have the specific power under the Education and Inspections Act 2006 (which has been increased by the Education Act 2011) to search for and, if necessary, delete inappropriate images or files on pupils' electronic devices, including mobile phones, iPads and other tablet devices, where they believe there is a 'good reason' to do so.

When deciding whether there is a good reason to examine or erase data or files on an electronic device, staff must reasonably suspect that the data or file in question has been, or could be, used to:

- cause harm, and/or
- disrupt teaching, and/or
- break any of the school rules

If inappropriate material is found on the device, it is up to the staff member in conjunction with the DSL or other member of the senior leadership team to decide whether they should:

- delete that material, or
- retain it as evidence (of a criminal offence or a breach of school discipline), and/or
- report it to the police/ MASH

Any searching of pupils will be carried out in line with the DfE's latest guidance on screening, searching and confiscation.

Any complaints about searching for or deleting inappropriate images or files on pupils' electronic devices will be dealt with through the school complaints procedure.



Acceptable use of the Internet in School

All pupils, parents, staff, volunteers and governors are expected to sign an agreement regarding the acceptable use of the school's ICT systems and the internet (appendices 1 and 2). Visitors will be expected to read and agree to the school's terms on acceptable use if relevant.

Use of the academies internet must be for educational purposes only, or for the purpose of fulfilling the duties of an individual's role.

We will monitor the websites visited by pupils, staff, trustees, volunteers and visitors (where relevant) to ensure they comply with the above.

More information is set out in the acceptable use agreements in appendices 1 and 2.

Pupils using Mobile Devices in School

Pupils may bring mobile devices into school but do so at their own risk. They are not permitted to use them during the school day including:

- lessons
- during Playtime or Lunchtime
- at Clubs before or after school, or any other activities organised by the school

Any use of mobile devices in school by pupils must be in line with the acceptable use agreement (see appendix 1).

Any breach of the acceptable use agreement by a pupil may trigger disciplinary action in line with the school behaviour policy, which may result in the confiscation of their device.



Staff Using Work Devices Outside of School

Staff members using a work device outside school must not use the device in any way which would violate the school's terms of acceptable use, as set out in appendix 2.

Staff must ensure that their work device is secure and password-protected, and that they do not share their password with others. They must take all reasonable steps to ensure the security of their work device when using it outside school. Any USB devices containing data relating to the school must be encrypted.

If staff have any concerns over the security of their device, they must seek advice from the ICT Lead.

How the School will Respond to Issues of Misuse

Where a pupil misuses the school's ICT systems or internet, we will follow the procedures set out in the behaviour policy. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident, and will be proportionate.

Where a staff member misuses the school's ICT systems or the internet, or misuses a personal device where the action constitutes misconduct, the matter will be dealt with in accordance with the staff disciplinary procedures. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident.

The school will consider whether incidents which involve illegal activity or content, or otherwise serious incidents, should be reported to the police.

Training

All new staff members will receive training, as part of their induction, on safe internet use and online safeguarding issues including cyber-bullying and the risks of online radicalisation.



All staff members will receive refresher training at least once each academic year as part of safeguarding training, as well as relevant updates as required (for example through emails, e-bulletins and staff meetings).

The DSL and deputies will undertake child protection and safeguarding training, which will include online safety, at least every 2 years. They will also update their knowledge and skills on the subject of online safety at regular intervals, and at least annually.

Trustees will receive training on safe internet use and online safeguarding issues as part of their safeguarding training.

Volunteers will receive appropriate training and updates, if applicable.

More information about safeguarding training is set out in our Safeguarding Policy.

Monitoring Arrangements

The DSL logs behaviour and safeguarding issues related to online safety through the academies CPOMS system. An incident report log can be found in appendix 4.

This policy will be reviewed at least every three years. At every review, the policy will be shared Trustees.

Links with Other Policies

This online safety policy is linked to our:

- child Protection Policy
- behaviour Policy/ Anti-Bullying Policy
- staff Disciplinary Procedures
- complaints procedure



Appendix 1:

Acceptable Use Agreements

Pupils and parents/carers who are currently have a Forge Trust IT device loan agreement.

Acceptable use of the school's ICT systems and internet: agreement for pupils and parents/carers

Name of Pupil

When using the school's ICT systems and accessing the internet in school, I will not:

- Use them for a non-educational purpose
- Use them without a teacher being present, or without a teacher's permission
- Access any inappropriate websites
- Access social networking sites (unless my teacher has expressly allowed this as part of a learning activity)
- Use chat rooms
- Open any attachments in emails, or follow any links in emails, without first checking with a teacher
- Use any inappropriate language when communicating online, including in emails
- Share my password with others or log in to the school's network using someone else's details
- Give my personal information (including my name, address or telephone number) to anyone without the permission of my teacher or parent/carer
- Arrange to meet anyone offline without first consulting my parent/carer, or without adult supervision

If I bring a personal mobile phone or other personal electronic device into school:

- I will not use it during the school day without a teacher's permission
- I will not access any inappropriate websites or other inappropriate material or use inappropriate language when communicating online

I agree that the school will monitor the websites I visit.

I will immediately let a teacher or other member of staff know if I find any material which might upset, distress or harm me or others.

I will always use the school's ICT systems and internet responsibly.

Signed (pupil):

Date:

Parent / Carer Agreement

I agree that my child can use the school's ICT systems and internet when appropriately supervised by a member of school staff. I agree to the conditions set out above for pupils using the school's ICT systems and internet, and for using personal electronic devices in school, and will make sure my child understands these.

Signed (parent/carer):

Date:



Appendix 2:

Acceptable Use Agreement

Staff, Trustees, Volunteers & Visitors

Acceptable use of the school's ICT systems and internet: agreement for staff, trustees, volunteers & visitors

Name of Staff Member / Trustee / Volunteer / Visitor

When using the school's ICT systems and accessing the internet in school, or outside school on a work device, I will not:

- Access, or attempt to access inappropriate material, including but not limited to material of a violent, criminal or pornographic nature;
- Use them in any way which could harm the Trust or Academy reputation;
- Access social networking sites or chat rooms inappropriately or breach confidentiality in any way.
- Use any improper language when communicating online, including in emails or other messaging services
- Share my password with others or log in to the school's network using someone else's details

I will only use the school's ICT systems and access the internet in school, or outside school on a work device, for educational purposes or for the purpose of fulfilling the duties of my role.

I agree that the school will monitor the websites I visit.

I will take all reasonable steps to ensure that work devices are secure and password-protected when using them outside school, and keep all data securely stored in accordance with this policy and the school's data protection policy.

I will let the Designated Safeguarding Lead (DSL) and ICT Lead know if a pupil informs me they have found any material which might upset, distress or harm them or others, and will also do so if I encounter any such material.

I will always use the school's ICT systems and internet responsibly, and ensure that pupils in my care do so too.

Signed:

Date:

